

Flash News

from Transportation Communications Union/IAM

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Litigation Update – California and Massachusetts Paid Sick Leave

Several states and local governments have adopted paid sick leave laws throughout the U.S. These laws allow people who predominantly work for employers within their jurisdictions to accrue and use paid sick time for various health concerns for both themselves and their family. Two of these laws are the California Healthy Workplaces, Healthy Families Act of 2014 and the Massachusetts Earned Sick Time Law of 2014. Both of these laws went into effect in 2015 and are very similar to each other.

Several interstate rail carriers sued the state of Massachusetts in federal court over the application of the Massachusetts Law to them. On June 23, 2017, the First Circuit Court of Appeals held that the Railroad Unemployment Insurance Act (RUIA) preempted the part of the Massachusetts Law that required that employees accrue and use paid sick leave for their own illnesses.

[Click here](#) for more information.

AFL-CIO Convention...

Resolutions – Wrap Up

The 2017 AFL-CIO Convention wrapped up this week, and with it the adoption of a number of resolutions meant to guide the organization:

Resolution #1 – A Worker’s Bill of Rights

Resolution #23 – Safe Jobs: Every Worker’s Right

Resolution #24 – Fighting Together for Workers in Manufacturing

Resolution #29 – Supporting 100 Percent Buy American for Defense Procurement [More](#)